

MISSOURI S&T

Statement of Affirmative Action

It is the policy of the Missouri University of Science and Technology to provide full and equal employment opportunities to all persons without regard to race, color, national origin, ancestry, religion, sex, sexual orientation, gender identity, gender expression, age, genetic information, disability or protected veteran status or any other status protected by applicable state or federal law; to prohibit discrimination in recruitment, employment or conditions of employment, including salary and benefits related thereto; to promote employment opportunity and to take affirmative action in this regard.

Title VI of the Civil Rights Act of 1964

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

Title IX of the Education Amendments of 1972

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Section 504 of the Rehabilitation Act of 1973

"No otherwise qualified handicapped individual in the United States...shall, solely by reason of the disability, be excluded from the participation in, be denied the benefits of, or be subject to discrimination under any program or activity receiving Federal financial assistance."

Section 303 of the Age Discrimination Act of 1975

"No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

The Americans with Disabilities Act of 1990 Section 102 Discrimination

General Rule – No covered entity shall discriminate against a qualified individual with a disability because of the disability of such individual in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and other terms, conditions, and privileges of employment.

Missouri S&T conducts its programs and activities involving admission and treatment of students, employment, teaching, research, and public service in a non-discriminatory manner as prescribed by Federal law and regulation.

Inquiries concerning the above may be addressed to:

Dr. Paul Hirtz, Director of the Office of Equity and Title IX
Missouri University of Science and Technology
900 Innovation Drive, Suite 500, Rolla, Missouri 65409
<http://equity.mst.edu/>

Dr. Mohammad Dehghani, Chancellor, Missouri University of Science and Technology
Rolla, Missouri 65409-9957

Director, Office for Civil Rights Department of Education
Washington, D.C. 20201

Accreditation

Missouri University of Science and Technology is accredited by the Higher Learning Commission:

30 North LaSalle Street
Suite 2400
Chicago, Illinois 60602-2504
314-263-0456
<http://www.hlcommission.org/>

Further information on specialized accreditation by department is available at the Office of Institutional Data website at <https://data.mst.edu/>.

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